





Slide 1

DT1 Dawn, Tara, 01/09/2021

The State of the Market

Key features

- · Consolidation of the market on a global scale
- M&A Marsh and JLT
- · Global Carriers exiting tough business
- · New markets and capacity looking to build books
- · Rates continue in an upwards trend; hardest market since 2011
- · Market remediation
- · Focus on reinsurance wordings

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ESG

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Environmental

- What commitment have you made to reducing the carbon footprint of your operations and your products in line with the Paris Agreement?
- What commitment have you made towards reducing the carbon footprint of your customers and suppliers?
- What assessments of climate transition and physical risk have you conducted on your business?

Social

- How do you ensure there are no human rights violations in your business operations?
- How do you monitor health and safety of employees, customers, contractors, suppliers and the general public?
- What is your process for community and other stakeholder engagement?

Governance

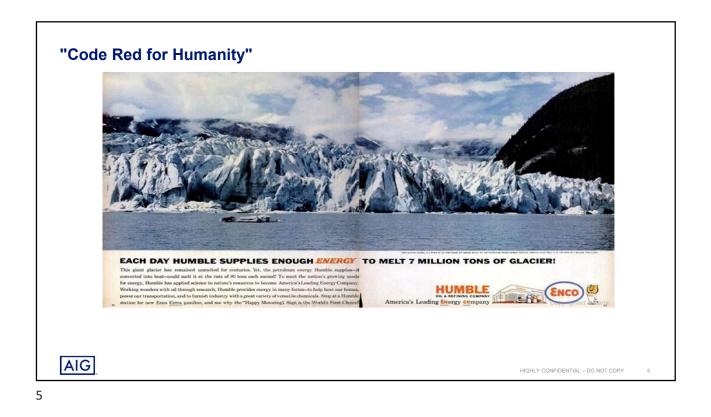
 How is your governance structure set up to ensure no corruption, bribery, or unethical work practices?

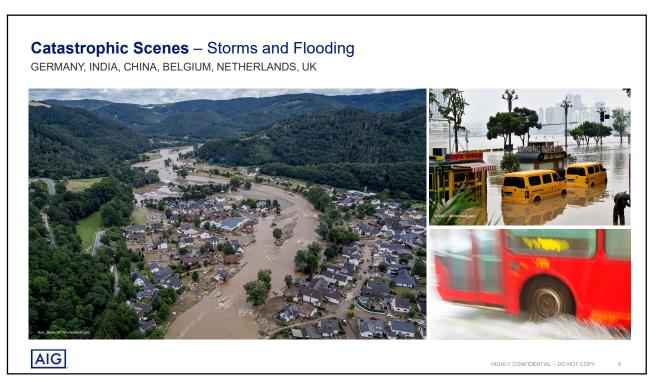
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- What portion of your board are independent directors or women/minorities?
- Are board members trained on climate and other ESG related issues?

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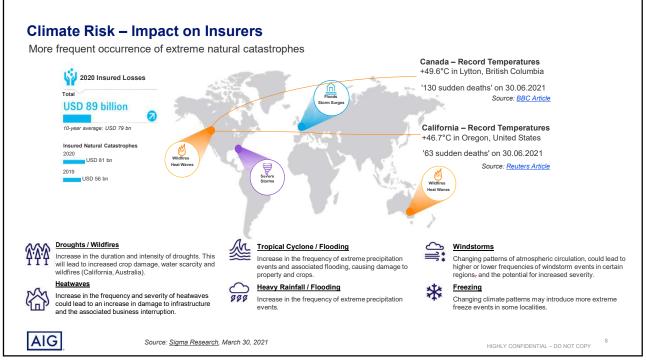


Wild Fires

- · World has warmed by 1.2 °C since the industrial era
- Steep climb since 1975
- Temperatures will continue to rise unless governments across the world steeply cut emissions
- Spain reports 47.2 °C, highest temperature on record
- Wild fires and mass destruction: Turkey, Greece, Spain, Canada and USA/California
- Life threatening, dangerous high temperatures being recorded globally
- UN researchers publish report (Aug 2021) strongest statement yet on the science of climate change

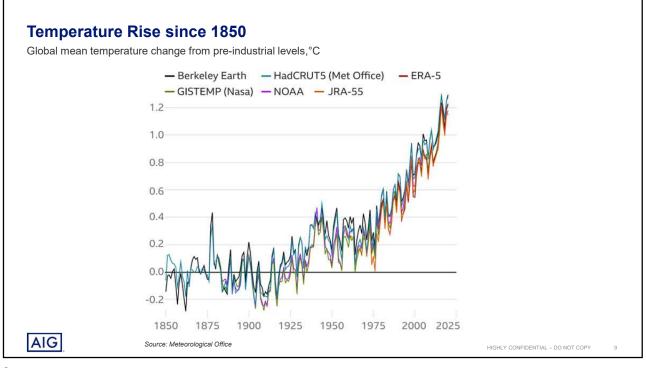


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Climate Change – Litigation

What keeps you awake at night?

- · Climate change at the head of all CEOs' agendas
- Energy and utility companies targeted with climate change litigation
- · Okpabi v Royal Dutch Shell
- · Luciano Lliuya v RWE AG Peruvian farmer suing RWE Germany's largest electricity producers
- · Notre Affaire a Tous and Others vs TOTAL
- Claims against states Europe
- · Norway Environmentalists claimed against future Artic oil and gas exploration by State
- Netherlands Urgenda v Netherlands 2019 Supreme Court of Netherlands state has a duty of care to protect citizens from "dangerous climate change" (per European Convention on Human Rights).

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Air Pollution

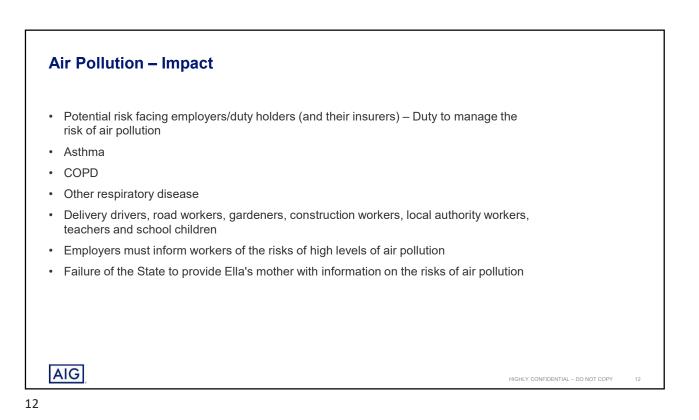
- December 2020 Coroner determined that air pollution made a material contribution to the death of Ella Adoo-Kissi-Debrah (died age 9)
- First person in the UK for whom air pollution listed as a cause of death
- The Coroner found the cause of Ella's death to be:
- 1A Acute Respiratory Failure
- 1B Severe Asthma
- 1C Air Pollution

- Ella's mother was not given information about the health risk of air pollution and its potential to exacerbate asthma. If she had been given this information she would have taken steps which might have prevented Ella's death
- Air pollution exceeds WHO recommended levels in many UK urban areas
- In 2019 Public Health England reported that air pollution was the biggest environmental threat to health in the UK, with between 28,000 and 36,000 deaths a year attributed to long-term exposure.

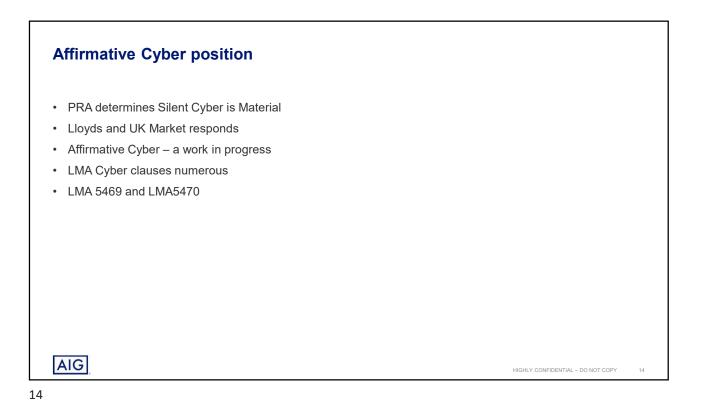
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GIG Economy

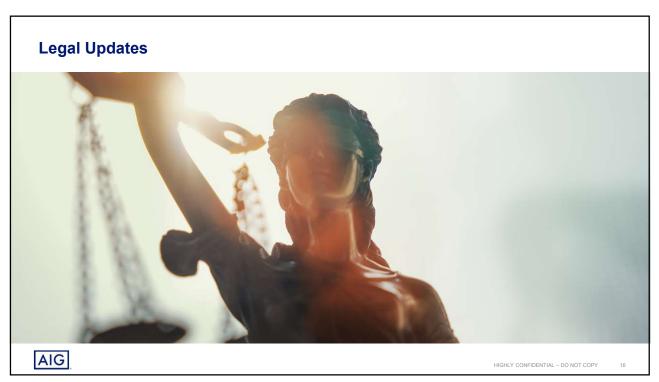
- Britain's GIG economy accounts for approx. 4.7 million workers
- Numbers rose during the lockdown
- February 2021 Supreme Court rules Uber Drivers are 'workers' NOT self-employed
- · Uber drivers recognised under union GMB May 2021
- · Paves way for gig economy workers to receive benefits, pensions, holiday pay and national minimum wage

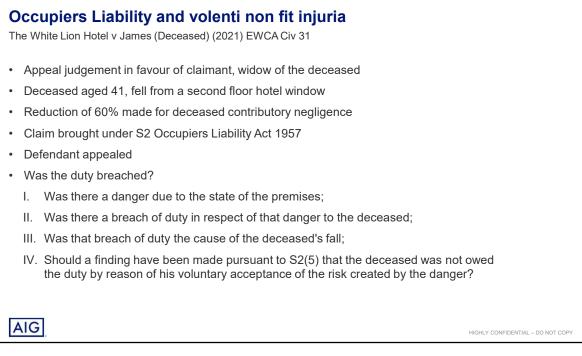
Other potential impacts

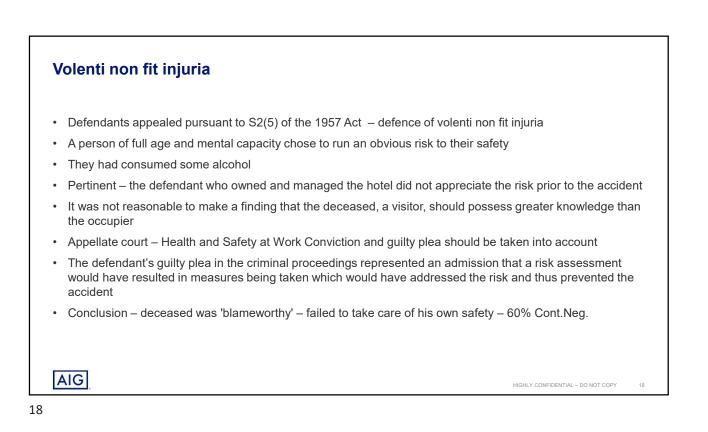
- · Gig economy operator on construction sites subcontracting hazardous activity
- · Result of Supreme Court ruling these gig operators are considered workers
- Lack of disclosure to EL Insurer fall foul of Insurance Act believed they were Independent Contractors
- · Fluid approach to employment leads to businesses having additional legal responsibilities

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Vicarious Liability - Legal Updates
 Chell v Tarmac Cement and Lime Limited (2020) – practical joke by employee – claimant suffered perforated ear drum, NIHL and tinnitus. First instance claim dismissed – Company not vicariously liable "horseplay, ill-discipline and malice are not matters that I would expect to be included within a risk assessment".
The actions of Mr Heath were considered to be "unconnected to any instruction given to him in connection with his work" and he was acting "on a frolic of his own".
Two stage test for determining vicarious liability;
An employer-employee relationship between that party and the tortfeasor.
A sufficiently close connection between that employment and the tort committed.
High Court Appeal – Mr Justice Spencer
Judgement – the first instance decision was upheld - Tarmac Cement and Lime Limited not vicariously liable
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